

# Bribery & Corruption Policy Statement

The following principles outline Partech (Electronics) Limited commitment against all acts of bribery and other corrupt practices. Bribery and corrupt practices are never tolerated or condoned in the pursuit of our business objectives or goals or within business relationships or the actions of its employees and associated parties.

This commitment is driven from the Board throughout the entire Company and a reciprocal commitment is expected of all who work with the Company and who act on our behalf, in partnership with us, or are employed or engaged in any capacity by us or in the pursuit of our business. The Company considers an act of bribery, or attempt to commit an act of bribery, to include the actual or possible offering, suggestion, requesting or accepting of a financial or other type of advantage or inducement with the:

(i) purpose of rewarding or initiating improper performance of a function or activity within an actual or potential business relationship, function, activity or negotiation involving the Company ;

and/or

(ii) the knowledge or belief that the acceptance of such an inducement or payment would constitute the improper performance of such a relationship, function, negotiation or activity.

Partech seeks to conduct business relationships in such a way that direct or indirect bribery are never considered nor undertaken on our behalf or in our name, and that all parties, including partners contractors, advisers etc. act in accordance with and support our values

Partech does not allow the offer or receipt of gifts, hospitality or expenses whenever they could affect or be perceived to affect the outcome of business transactions and are not reasonable and bona fide.

Partech commits that no employee will suffer demotion, penalty, or other adverse consequences for refusing to pay bribes or undertake any other illicit facilitation or inducement, even if such refusal results in the Company losing business.

This policy will also be reviewed during Management Review Meetings and in any case at least on an annual basis.